



## NBASLH Executive Board

Sept. 1, 2016 - Aug. 31, 2017

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NBASLH

# Resound)))

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## Kay T. Payne, 2016 ASHA Honors



Howard University's Kay T. Payne was the newest NBASLH member to receive ASHA Honors at the convention in Philadelphia in November. Dr. Payne joins an impressive list of giants of NBASLH to be awarded this impressive award which is the "Oscar" of ASHA.

The founder of NBASLH's Praxis preparation course, Dr. Payne was celebrated for her materials related to the Praxis which have helped to change the color of the profession by assisting African American test-takers to pass the exam. She has also been a champion for diversity through her research, instruction, and grants that have supported over 100 students to receive the master's and doctoral degree.

Dr. Payne will be retiring from the profession at the end of this academic year to pursue a second career in ministry. As she reflects, "Michael Jordan or any Olympian, will attest to the exhilaration of retiring while on top of your game. The ASHA Honors reflects this truth for me. It is affirmation of the high esteem to which I am held by professional colleagues. I am blessed to have had such mentors as Gloria Weddington, Orlando Taylor, Ida Stockman, Sadanand Singh, Charlena Seymour, Harry Seymour, and Noma Anderson, all giants who believed in me, provided opportunities, let me stand on their shoulders and built me up to more than I could be."

## ASHA Certificate of Recognition for Special Contributions to Higher Education

Dr. Wilhelmina Wright-Harp will receive the ASHA Certificate of Recognition for Special Contributions to Higher Education at the annual convention of the American Speech, Language Hearing Association (ASHA) in Philadelphia, PA on November 18, 2016. The Certificate of Recognition for Special Contributions in Higher Education is designed to signify distinguished achievement and/or contributions in academia and only one award



## ASHA Certificate of Recognition for Special Contributions to Higher Education (continued)

is bestowed each year. Dr. Wright-Harp is being celebrated by the association for her outstanding track record of teaching, research, mentoring (students and faculty), and development of innovative educational approaches.

Highlights of Major Accomplishments:

- An established track record in grantsmanship with over 6.25 million dollars in federally funded and intramural grants most of which have been designed to launch creative student recruitment and mentoring programs.
- A consummate student mentor and highly regarded by alumni at the 3 institutions where she has taught throughout her career (Mankato State University, University of the District of Columbia and Howard University). In 2008 she received the Contemporary Issues in Communication Sciences and Disorders Journal (CICSD) Editor's award for an article co-authored with Dr. Patricia A. Cole entitled "A mentoring model for enhancing success in graduate education".
- In 1988 helped design and launch NBASLH SLP Praxis Review course to address the disproportionate failure rate of African American and other minority groups on the praxis exam.
- A pioneer in doctoral education through creation of innovative programs for doctoral students. As Co-Project Director with Dr. Kay Payne of a Doctoral Mentoring program funded by the U.S. Department of Education OSERS (2001-2005), she directed a retention program which provided full scholarships for 8 doctoral students.
- Since 2000, Dr. Wright-Harp has directed or served as a member of 20 dissertation committees. After realizing that the majority of these groundbreaking studies were not published, she was instrumental in designing a Manuscript Dissertation format. In AY 2013-14, she directed the first two Ph.D. candidates to complete manuscript dissertations putting Howard on the map as the first HBCU to achieve this feat. To date four of these studies have been published in peer-refereed journals and another is under review.
- A major change agent - while Chair of the Department of Communication Sciences and Disorders at Howard (2009 - 2013), Dr. Wright-Harp was a major change agent as administrator. Her accomplishments include: successfully directing three degree programs (B.S. and M.S. in speech-language pathology and Ph.D. in Communication Sciences); acquiring funding for program expansion and development, directing an accreditation self-study leading to reaccreditation of the master's degree program in speech-language pathology (2010 -2018); securing funding for a major renovation of the HU Speech and Hearing Clinic (HUSHC) resulting in a state-of-the-art facility; establishing partnerships with the Physical Therapy Department and Orthodontic program of the HU Dental School to enhance student training in the assessment and treatment of the speech impairments resulting from oromyofunctional disorders; establishing the first partnership with Howard University Hospital (HUH) through a team consisting of Drs. Joan C. Payne and Martine Elie to serve as a satellite site for training master's level students in the Medical SLP track; implementing programs to enhance student recruitment/retention (Johnetta Davis Student Mentoring Award; 2002-03 & 2003-2004); increasing visibility of the department through biannual newsletters and an annual COSD Open House; preparing two comprehensive reports for the Presidential Commission on Academic Renewal, promoting use of technology in the classroom by partnering with CETLA for faculty training with Blackboard (BB) and Distance Learning resulting in 100% BB certification; and establishing the Researcher in Residence (RIR) program with Dr. Ida Stockman, Professor Emerita from Michigan State University serving as the first (RIR).
- As Associate Dean of the School of Communications, Dr. Wright-Harp developed and implemented three innovative programs: 1) a **Junior Faculty Mentoring Program** designed to improve the successful trajectory of new faculty toward promotion and tenure. This 2-year program was launched in 2013 and the outcome was 100% (10/10) success with all junior faculty being awarded reappointment in AY 2015-16; 2) a **Research/Creative Bring-Your-Own-Lunch (BYOL)** to promote research and grant collaboration among faculty in the schools 4 departments (Media, Journalism & Film; Strategic, Legal and Management Communication; Communication Sciences and Disorders; Communication & Media Studies, graduate program). This program has reduced the silos that previously existed in the school by increasing visibility of faculty research and launching departmental partnerships for collaborative research and creative work projects; and 3) **Night with the Authors** designed to support faculty who have published books during each academic year.

## NBASLH Member News

Dr. Martine Elle was recently elected as the President of The DC Speech and Hearing Association.



Members are encouraged to submit items for consideration and publication in the **Resound**)). Topics include articles of interest to the membership and areas that pertain to speech-language pathologists or audiologists. Share your good news and accomplishments!

If you have a story, announcement or event you would like to place in the **Resound**)), please send your information to [nbaslh@nbaslh.org](mailto:nbaslh@nbaslh.org).

## NBASLH Management

NBASLH has new management! Darla Eastlack was selected as Executive Director, effective August 1, 2016. Darla comes to this position with 15+ years of association management experience. She graduated from Towson University with a degree in Business Administration and a Management concentration. Darla worked for an association management company for 10 years before forming her Enchancia Management, LLC. She also serves as Executive Director for the American Auditory Society. She is excited to be working with NBASLH and looking forward to the 2017 Convention!

## Editor's Member Spotlight

As a member of the facebook group, S.I.ST.A.S,( Sisters In Speech Therapy and Audiology) I was fascinated by how fast the group membership grew and interested to learn more about the woman who started the group. Meet Juliet Bradford - Founder of S.I.ST.A.S and Sistas, Inc.

### Please introduce yourself:

Hi! My name is Juliet (Thomas) Bradford. I reside in sunny West Palm Beach, Florida with my husband, Anthony, son Miles (Freshman at our alma mater Hampton University), daughter Noelle (high school Junior), and dog Zoey. I received my Bachelor's degree in Communication Disorders from Hampton University in 1992 and received my Master's degree in Speech Pathology and Audiology from Memphis State University(now the University of Memphis) in 1994. I have spent the past 22 years as a speech language pathologist serving children and adults in a variety of settings, including Head Start, public schools, charter schools, skilled nursing facilities, assisted living facilities, Home Health and private practice. I enjoy helping others and helping to make their lives better in some way.



However, I actually got into speech by accident! I've always been a talker and I started out as a Mass Media major with dreams of having my own talk show. After a few weeks on campus, I changed my mind and decided to change to Speech Communication and Theater Arts, but I definitely didn't want to be a starving actress and Speech Communication was too broad. The only thing left that was somewhat related was Communication Disorders! So, I attended Communication Disorders 101 and Dr. Screen was lecturing about how great the field was, the variety of settings we could work in and all the money we could make. That got me!!! Shortly after, my 5 year old cousin got hit by a car and suffered a Traumatic Brain Injury. I thought I could help him learn to talk again and just knew that that was confirmation from above that I was meant to be a Speech-Language Pathologist!!!

In my spare time I enjoy scrapbooking, crafting, reading, decorating and party planning. I'm a creative spirit!

**Q:** As a black female SLP, I was elated to find this group on facebook and so were many of my friends. What was your inspiration and/or motivation to start the fb group? What do you hope to achieve? Why do you think the group is so popular?

**A:** My inspiration for creating SISTAs (Sisters in Speech Therapy and Audiology) actually came about when I saw an SLP friend post in a group for black educators. My initial response was "She's not a teacher, she's an SLP!" I immediately thought, "We need our own group!" And Sisters in

## Editor's Member Spotlight (continued)

Speech Therapy and Audiology (SISTAs) was born! Since I didn't want to compete with other SLP groups already in existence, but always sensitive and aware of the lack of awareness about our field and the low number of minorities in our field, I felt SISTAs could be a way to address the disparity, provide a possible solution to recruiting minorities and also provide a support network for those of us already in the field and wondering if we should stay in it. It would be a group to inform, share, network, inspire, encourage and celebrate each other. I wanted to create a SISTAhood. My thought was that SISTAs would be my contribution to the field that I love.

I think SISTAs is popular because it fills a need. Many of us can relate to each other and our experience of being the only one or one of a few. We share a lot of the same experiences, challenges, frustrations and joys. People feel comfortable and feel the love in the group. We don't judge. No negative energy allowed!

**Q:** I have seen some negative things floating around social media about our SISTAs fb group, but I would never repeat them. What, if any negative feedback have you received for starting the fb group? How do you respond to those that feel the group is exclusionary?

**A:** As for the negative comments, I knew some would not get it. SISTAs is in no way racist and was never formed to offend any other subgroup. However, I feel that the mere fact that there were questions about why we needed a group and anger about it was exactly why the group was necessary! Starting a group for minority women does not make me racist, but as an African American woman, I recognize that it is important for our young girls to see professional women who look like them and believe that if we want to close the gap, we must reach out into our communities and proudly let them see us, tell them about what we do and inspire them to join our awesome field! I think it is our responsibility. In fact, I've created a pilot program called the SISTA Academy that will start next year at a Title I middle school in Palm Beach County to do just that. I feel it's important to plant the seed and hopefully my colleagues and I will inspire some future speech language pathologists and audiologists!

**Q:** This group seemed to take off like wildfire! Do you have experience in marketing or digital communications? If so/not, what is your background?

**A:** Lol! No experience in marketing or digital communication! SISTAs continues to grow primarily by word of mouth and friends telling their friends about us! No magic formula! SISTAs celebrated our first birthday on August 19th and we have almost 2400 members. It's amazing!

**Q:** The first t-shirt you created has been super popular! What gave you the idea? How can people purchase those shirts and other items you are selling?

**A:** My first t-shirt, called the NaturalSISTA tee was an idea I had that was brought to life by my uber talented friend who is the most creative, talented person I know! Her name is Charlotte Lockhart of the CC Hyman Company. She also did our logo. On the SISTAs website, we are adding the SISTAshop where SISTAs and others can purchase t-shirts and other products. Hopefully, it will be ready before Christmas.

**Q:** It looks like the group has expanded into other areas of commerce, such as apparel, group travel, and SISTAs, Inc. What are your goals and what do you see SISTAs and/or SISTA Inc in the next 5 years?

**A:** To me, SISTAs is more than just a Facebook group. It is a sisterhood, or SISTAhood! I see it becoming a national organization with chapters across the world. Currently, our SISTAs represent over 20 states coast to coast, as well as Dubai, England, Jamaica, China and Africa! I still can't believe it, but am excited about the future of SISTAs. In fact, I am currently working on securing 501c3 status and hope to start forming chapters so that we can really start doing the work that SISTAs was created to do!

**Q:** How do you feel your connection to NBASLH has helped or will help with your goals for SISTAs and SISTAs, Inc?

## ASHFoundation Fundraiser

Are you planning to attend the upcoming ASHA Convention? Don't miss an opportunity to Zumba with our very own Kia Johnson!



Saturday, November 19  
6:30 a.m. - 7:30 a.m.  
Loews Philadelphia Hotel,  
Washington ABC

This Zumba Class is being held as a fundraiser for the ASHFoundation. You can register for the class in advance by adding it to your registration or you can register for the class onsite.

Be prepared—bring water, a towel, and wear comfortable clothing and sneakers. All levels are welcome, just move your body and follow Kia's lead. It's easy!



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## Editor's Member Spotlight (continued)

**A:** Many of our SISTAs belong to NBASLH. They keep the group informed about the NBASLH convention and other initiatives and actively recruit within the group! I think it's great! In fact, I renewed my membership after being disconnected for many years. I would love to work cooperatively with NBASLH because both address a great need and serve a purpose. I think there's room for both. We are not in competition with each other. In fact, we would love for all of our NBASLH SISTAs to join the SISTAhood as well.



Thank you for your time Juliet!

If you would like to learn more about SISTAS, Inc visit: [www.sistasinc.com](http://www.sistasinc.com)

You can also, visit them on Facebook. Search S.I.S.T.A.S and S.I.S.T.A.S, Inc



Jamila Perry Foreman, M.Ed. CCC-SLP, is Resound Editor, a former member of the NBASLH board of directors, and Speech-Language Pathologist who lives and practices in Charlotte, NC.

**Save the Date! - NBASLH Convention**  
**April 6 - 8, 2017, Sheraton Atlanta, Atlanta, GA**



NBASLH Expanding in Research &  
Clinical Practice

**Call for Papers Deadline: December 1, 2016**  
**Visit the [NBASLH Website](http://www.nbaslh.org) for more details.**

## Tea Party was a Success

NBASLH'S Southern California Affiliate hosted their scholarship fund-raiser at the Chado Tea Room in Little Tokyo on Sunday, September 18, 2016. We took over the entire inside room. We enjoyed a Tea Party bingo, word scramble word search, and trivia. Each attendee took home

Do's and Don'ts of Etiquette. Prizes were awarded for the most correct answers. Then the fun really began with the "Hat -attitude contest. Prizes were awarded for the third place - Ethnic Look, second place -traditional and first place -elegant. The food was delicious and the tea aromatic. We had a student guest and friends of the members who eagerly look forward to this event when and wherever it is held. Each guest received a letter confirming their donation which can be given to the IRS for tax contribution.



## New NBASLH Website

Our site was redesigned with responsive design techniques for easy viewing regardless of the device you are using to access the site. In addition to our enhanced visual appearance and improved navigation structure, our new member only area will allow you to update your profile with NBASLH, upload a profile picture, and view any outstanding invoices, or submissions associated with your profile. Membership renewals and convention registrations can be seamlessly submitted through our new site. And, as time goes on, your account history in the Profile section will build and you will be able to view any of your individual transactions with NBASLH.

We encourage you to get online and explore the different sections of the new website!

Visit [www.nbaslh.org](http://www.nbaslh.org)



## Enter to Win!

1. Visit the NBASLH Booth at ASHA 2016
2. Join or Renew your NBASLH Membership
3. Like us on Facebook

Follow the rules and you will be entered into a raffle for a free pass to the National Center for Civil and Human Rights: Civil Rights Museum in Atlanta. 5 passes will be awarded. Must redeem prize at the 2017 NBASLH Convention.



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